

Human Resource Management M.A.

This degree prepares students for careers in human resource management, personnel administration training and/or human resource planning. The core requirements provide exposure to workforce planning, quality of work life, human resource development and the legal environment of personnel. The degree requirements consists of a minimum of 36 hours, plus a maximum of one course (3 foundation hours).

Degree Requirements

Foundation Requirements

Foundation Requirements	
BAPA 5031	Survey of Business Principles Credit Hours: 3

Major Requirements (30 hours)

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HMRS 5131	Human Resource Management Processes Credit Hours: 3
HMRS 5231	Legal Environment of Human Resource Management I Credit Hours: 3
HMRS 5433	Compensation and Benefits Credit Hours: 3
HMRS 5435	Employee Planning, Staffing and Selection Credit Hours: 3
HMRS 5437	Human Resource Information Systems Credit Hours: 3
HMRS 5531	Training and Development Credit Hours: 3

HMRS 5533	HR Metrics and Performance Management Credit Hours: 3
HMRS 6735	Seminar in Human Resource Management Credit Hours: 3
MGMT 5032	Human Behavior in Organizations Credit Hours: 3
MGMT 6331	Organizational Development Credit Hours: 3

Additional Information

MGMT 5133 may be substituted for MGMT 5032.

Elective Courses (6 hours)

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Choose two course from the list:	
ACCT 5131	Accounting for Administrative Control Credit Hours: 3
ACCT 5531	International Accounting Credit Hours: 3
BAPA 5131	The Global Environment of Business Credit Hours: 3
DSCI 5431	Management Science and Operations Credit Hours: 3
HMRS 5235	Project Management for HMRS Credit Hours: 3
HMRS 6739	Internship in Human Resources Credit Hours: 3
INST 5333	Systematic Design of Technology-Based Instruction Credit Hours: 3
INST 6337	Motivational Design of Instruction Credit Hours: 3
MGMT 5332	Labor Relations Credit Hours: 3
MGMT 5636	Management of Technology Credit Hours: 3
MGMT 6332	International Management Credit Hours: 3
MGMT 6334	Global Sustainability and Strategic Advantage Credit Hours: 3